



Stewards/What you will need for new hire orientation:

- 1 – New hire employee sign up card (email Treasure and Secretary)
 - 2 – Job Bid card/print out
 - 3 – Weingarten card
 - 4 – Copy of current contract
 - 5 – Copy of SPD's
 - 6 – Copy of By-laws
 - 7 – Union T-shirt
 - 8 – Take Photo of new hire with Steward/Director/Officer and email to all officers
- Introduction
 - Basic Information – UGWU LOCAL 69, 5 Executive Officers, 7 Directors and 37 region stewards. We represent two companies.
 - Contract Information – Expiration date of current contract, Give a copy of the current contract, Brief explanation of numerous topics
 - Grievance Procedure - Section VII
 - Negotiated Rights
 - Medical (Sign up within 31 days)
 - New Hire Cash Balance and 401K
 - Job Bidding
 - AIP Annual Incentive Plan
 - Retiree Medical
 - Sick Time (Short Term Disability)
 - Dependent Care
 - Vacation
 - Holidays
 - Job Security
 - Union Membership
 - Voting Rights
 - Union Dues (\$34.00 per pay period, \$5.00 strike fund)
 - Weingarten Rights
 - Union Web Page – www.ugwulocal69.com
 - Union Facebook Page
 - Provide a copy of SPD Book
 - Union Directory
 - Union Steward